



AFRICAN FORUM AND NETWORK  
ON DEBT AND DEVELOPMENT

## Vacancy Announcement: Executive Director

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<b>Organisation:</b>	African Forum and Network on Debt and Development (AFRODAD)
<b>Location:</b>	Country of citizenship in Africa with flexibility for relocation based on Board decision.
<b>Salary Range:</b>	Gross of US\$ 87,000 - US\$141,000 per annum (commensurate with experience)
<b>Contract period:</b>	3 years renewable (based on performance)
<b>Reports to:</b>	Board of Trustees
<b>Job description and ED Profile</b>	Available on request

### I. ABOUT AFRODAD

AFRODAD is a Pan-African civil society organisation established in 1996 for evidence-based policy advocacy on debt and sustainable development in Africa at the global, Africa regional and sub-regional, and national levels. The mission is to contribute to Africa's inclusive growth and sustainable development through influencing policy on debt and development finance anchored on a rights-based approach. Current focus areas are sovereign debt management, domestic resources mobilisation, international public and private finance and legal analysis and advocacy.

### II. KEY RESPONSIBILITIES

- **Strategic Leadership:** Drive the development and implementation of AFRODAD's Strategic Plan 2027-2030.
- **Technical Oversight:** Provide high-level guidance on AFRODAD focus areas namely, Sovereign Debt Management, Domestic Resource Mobilisation, International Public and Private Finance, and Legal advocacy.
- **Resource Mobilisation:** Lead fundraising efforts and nurture relationships with donors and partners to ensure long-term organisational sustainability.
- **Movement Building:** Continue to build and empower African citizens ("Right Holders") to enable their engagement with African Governments and intergovernmental institutions ("Duty Bearers") for accountable and transparent debt management.
- **People & Culture:** Foster a consultative, ethical work environment that prioritises collaboration, accountability, and the development of technical teams.
- **Governance:** Work directly and proactively with the Board of Trustees to ensure legal compliance, fiscal integrity, and sound governance.



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### III. REQUIRED QUALIFICATIONS & EXPERIENCE

- **Education:** At minimum, a Master's Degree in Social Science, International Development, Economics, or a related field.
- **Leadership:** Proven experience as an Executive Director or equivalent or in a senior managerial role within a regional or international NGO.
- **Academic Grounding:** Strong background in African political economy and Pan-African scholarship.
- **Advocacy:** Experience in policy influence and multi-level stakeholder engagement across Africa.
- **Ethics:** Unwavering commitment to accountability, transparency, and ethical decision-making.

### IV. HOW TO APPLY

Please submit your CV, a 500-word personal motivation letter, and three professional references to [edrecruitment@afrodad.org](mailto:edrecruitment@afrodad.org).

Application Deadline: April 5, 2026.

*AFRODAD is an equal opportunity employer and encourages applications from diverse backgrounds reflecting our Pan-African identity. Women are encouraged to apply.*